



Talent Select

Partners in your success



Cooperation, Not Competition

Our search process was created to bridge the talent gap and bring better, more aligned, qualified and interested candidates to our clients faster. The Talent-Select program utilizes our expertise, resources and search strategies at the speed of our "rapid response recruiting" process and has improved our success rate to over 92% versus the industry average of less than 28%.

Here is an overview of how we operate and what we provide with each search

- ✓ 93% accuracy in Identifying the right candidates the 1st time
- ✓ 5x increase in candidate interest, quality of candidate and candidate engagement
- ✓ We provide full candidate target lists and all communications and data
- ✓ Time to hire is reduced by up to 70%
- ✓ 194 Average Targeted Candidates for each search
- ✓ 79% response rate on EVERY targeted candidate
- ✓ Detailed Time-line, Strategy and Deliverables provided on each search
- ✓ We provide a full comprehensive overview of the search in a detailed portfolio.
- ✓ Full Competitive Job Market Review provided. (Local, Regional, National)
- ✓ Full recruiting campaign disclosure (branding, messaging, outreach, strategy)
- ✓ Difficulty of Hiring, Compensation Analysis report and Comprehensive Cost of Vacancy analysis
- ✓ Full Candidate Market Review provided. (Local, Regional, National)